

DEPARTMENT OF BOATING AND WATERWAYS

JOB OPPORTUNITY

AQUATIC PEST CONTROL PROGRAM MANAGER, Department of Boating and Waterways

FINAL FILING DATE: UNTIL FILLED

SALARY: \$4,951 - \$5,977 per month

TYPE OF APPOINTMENT: Permanent/full time

LOCATION: Dept. of Boating and Waterways

Aquatic Weed Control Field Unit, Stockton and Oakley areas

Under the supervision of the Chief Deputy Director, incumbent organizes and supervises the field operations of the Aquatic Weed Control Program in the Stockton and Oakley Field Units. The incumbent is responsible for field operations for the control of water hyacinth and the Egeria densa in the Sacramento-San Joaquin Delta and its tributaries. This position works closely with the Aquatic Weed Control Headquarters Unit in order to implement field operations within the scope and legality of current spray permits, licenses, and monitoring requirements. Duties include:

- Ensure that effective, safe aquatic weed treatments are carried out, while protecting the sensitive Delta ecosystem.
- Responsible for implementing new and, if necessary, modifying existing aquatic pest detection, eradication, control and exclusion methods.
- Incumbent ensures that field unit staff upholds the procedures established for data collection systems including surveys to measure effectiveness of treatment procedures and environmental monitoring.
- Participate, along with Headquarters management, in the establishment of all operating procedures.
- Oversee and ensure the safe and legal handling of chemicals.
- Determines daily spray needs and assigns crews to sites based on local conditions, available personnel and equipment.
- Ensures Notice of Intent (NOI) and recommended conditions are met by Aquatic Pest Control Specialists.
- Verifies accuracy of daily logs of treatment sites and applications.
- Ensure accurate monitoring and recording of treatment conditions, including mapping, data recordation, daily reporting, inventory, computer entry, in-water plant or fish census and other required reports.
- Responsible for ensuring training for all field staff in:
 - The safe and legal boat navigation, operation, and maintenance of weed treatment and mechanical harvesting equipment;
 - Delta topography and layout and effective methods for operating equipment in shallow waterways and all types of weather conditions;
 - Provide training for staff in all aspects of personal protection equipment, procedures; emergency repair methods, and basic office and data record-keeping systems.
- Perform supervision duties including personnel selection, work review and performance evaluations for field unit employees. Incumbent also maintains field office operation readiness through tracking inventory, equipment procurement and maintenance activities.
- In coordination with the Aquatic Weed Headquarters Unit Manager, incumbent develops and administers annual budget spending and resource acquisition program.
- Communicates activities and other relevant facts to DBW staff and management, cooperating agencies, and the public about field situations and actions.
- Attend national and western states annual aquatic plant management seminars
- Incumbent must hold a valid Pest Control Advisor's License and write the Written Recommendations and Notice of Intent (NOIs) for the field operations in accordance with the issued spray permits.

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DESIRABLE QUALIFICATIONS:

- Degree in biology or environmental sciences.
- □ Knowledge and experience with Integrated Pest Management (IPM) techniques
- □ Knowledge of and experience in aquatic or general pest control methods, protocols, materials, and equipment.
- □ Knowledge of California waterways, particularly the Sacramento/San Joaquin Delta, boats, boating operation, and maintenance.
- Experience in personnel management and supervision.

POSITION REQUIREMENT:

THIS POSITION REQUIRES THE POSSESSION OF A <u>DEPARTMENT OF PESTICIDE REGULATIONS'</u> PEST CONTROL ADVISOR'S LICENSE.

WHO MAY APPLY: Applications will be accepted from current state employees within transfer range, or individuals who have list eligibility in a comparable classification within the same salary range. All applicants must hold a valid Pest Control Advisor's License. All applications will be reviewed; however, only the most qualified candidates will be interviewed. All applicants must clearly indicate the basis of their eligibility (i.e., reinstatement, transfer, or list eligibility) on the state application.

ALL APPOINTMENTS ARE SUBJECT TO THE STATE RESTRICTION OF APPOINTMENT (SROA) PROVISIONS

This position has been designated in the Department's Conflict of Interest Code under Category 2. Therefore the successful candidate must file a Form 700 (Statement of Economic Interests) upon appointment and annually thereafter.

CONTACT: Kathy Emery at (916) 263-0354 e-mail: kemery@dbw.ca.gov

HOW TO APPLY: Send a completed standard State application (Std. 678) to:

Department of Boating and Waterways Personnel Office 2000 Evergreen Street, Suite 100 Sacramento, CA. 95815-3888

It is an objective of the State of California to achieve a drug-free workplace. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, civil service rules, and the special trust placed in public servants. An affirmative action employer – equal to all regardless of race, color, creed, national origin, ancestry, sex, martial status, disability, religious or political affiliation, age, or sexual orientation.